# All Japan Group CSR Policy



AZABU INTERIOR by Tokyo Lease Corporation



All Japan Relocation

**Tokyo Lease Corporation** 

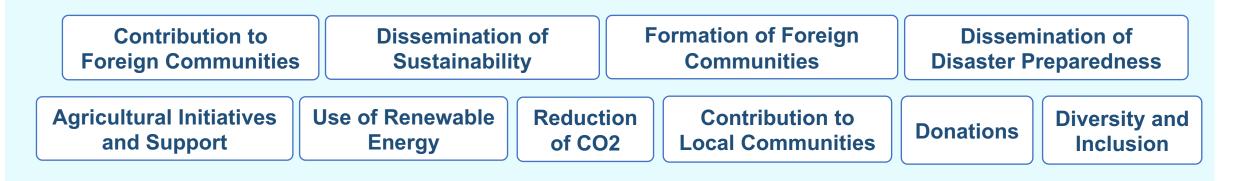
**PLAZA HOMES** 

Maeda Real Estate



# **Towards a Sustainable Society**

**All Japan Group initiatives** 





## **CSR Policy of All Japan Group**

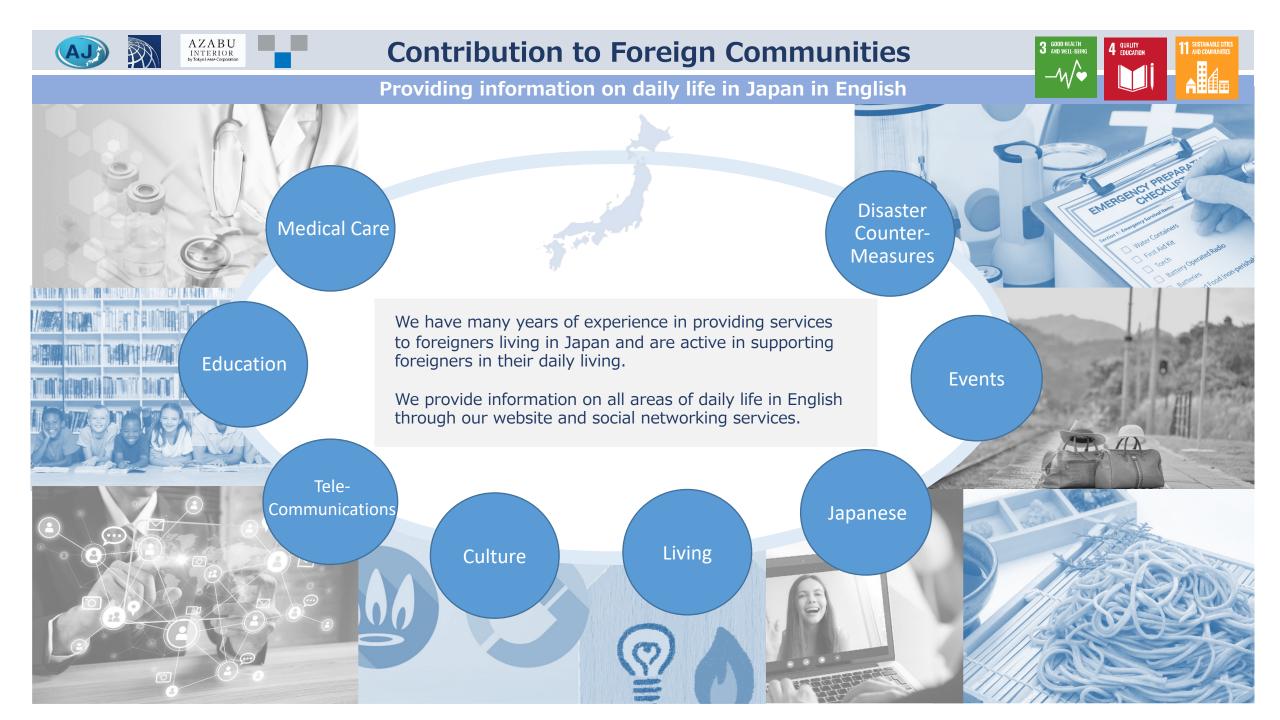
Contributing to society by maximizing attributes of service



All Japan Group aims to contribute to the sustainable development of society and the planet by making use of the characteristics of the Group's services and by ensuring that all employees are aware of the social contribution they are making in their daily work and voluntarily take part in activities.

- Realization of a society in which foreigners living in Japan can reside safely and comfortably.
- Reducing CO2 emissions through the effective use of real estate, energy reuse, agricultural initiatives, etc.
- Revitalization of local communities and continued support for the poor and the vulnerable.







### **Contribution to Foreign Communities**

ALL JAPAN RELOCATION

AZABU INTERIOR

### **Operation of Japan Living Guide**





We provide comprehensive English guides to living in Japan. From day-to-day life to business, leisure, and more. We hope these resources will help support your life in Japan.

Japan Living Guide, the website operated by All Japan Group, provides information on English-speaking medical facilities and international schools throughout Japan.

The website also provides daily information on living in Japan, which is useful for foreigners residing in Japan.





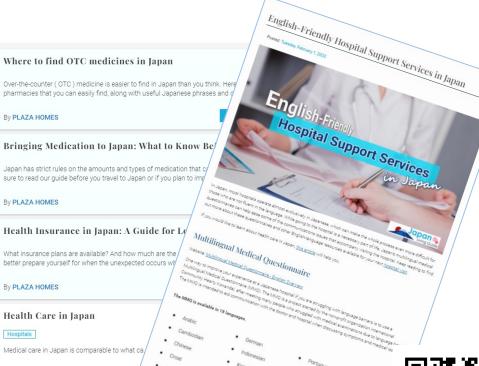
# **Contribution to Foreign Communities**



### Operation of Japan Living Guide - Dissemination of medical information

English-Speaking Hospitals in Japan						information is updated to ensure that f in Japan with ease, such as emergency			
Hospitals Tok	yo			Posted: T	uesday, June 22, 2021	Japanes	Japanese insurance systems and med		
	glish–Spcaking Ho Speaking / Foreign-Friendly								
Hokkaido Hyogo	Tokyo Hiroshima	Kanagawa Yamaguchi	Aichi	Kyoto	Osaka	OTC medic	Where to find OTC medicines in Japan Over-the-counter (OTC) medicine is easier to find in Japan than y pharmacies that you can easily find, along with useful Japanese p		
Tokyo Bunkyo-ku	ı Chiyoda-ku	Chuo-ku	Meguro-ku	Minato-ku	Nerima-ku		By PLAZA HOMES Bringing Medication to Japan: What to Know Japan has strict rules on the amounts and types of medication th sure to read our guide before you travel to Japan or if you plan to i		
Setagya-ku	u Shibuya-ku	Shinagawa-ku	Shinjuku-ku	Suginami-ku	Sumida-ku	Bringing Medication What to Know Before You			
Bunkyo-ku Personal Health Clinic Departments:						Health Health Insura A Guide for Long-tern R			
Chiyoda-ku	Venereology 6F, Fuji building 3-39-	3 Yushima,Bunkyo-ku,"	Tokyo 💊 Personal H	Health Clinic Website		Health Ca	Health Care in Japan Hospitals Medical care in Japan is comparable to what ca Combox Compar Compar Compar Compar Compar		
	Hibiya Clinic Departments: Internal Medicine, Overse: SB3F, Toho Twin Towe		o,Chiyoda-ku,Tokyo	Գ⊌ Hibiya Clinic Websit	e	Galss sail ~	French Feeling Sick in Japan? Use These Japanese Learning Japanese Here is a list of some of the most frequent il		

A list of English-speaking medical institutions nationwide is available. Other information is updated to ensure that foreigners can receive medical services in Japan with ease, such as emergency procedures, how to buy medicines, Japanese insurance systems and medical questionnaires in foreign languages.











### Operation of Japan Living Guide - Dissemination of educational information

### International Schools in Japan

### School Tokyo

Posted: Saturday, January 1, 2022

List of International schools, Kindergartens, Pre-schools in Japan

Introducing schools, kindergarten schools, and pre-schools with curriculum and education of country of origin in mainly an English speaking environment for foreigners.

Hokkaido	Aomori	Miyagi	Ibaraki	Gunma	Tokyo
Chiba	Kanagawa	Aichi	Kyoto	Osaka	Hyogo
Hiroshima	Fukuoka	Okinawa	Others		

### Tokyo

Minato-ku	Bunkyo-ku	Chiyoda-ku	Chuo-ku	Edogawa-ku	Itabashi-ku
Katsushika-ku	Kita-ku	Koto-ku	Meguro-ku	Nerima-ku	Ota-ku
Setagya-ku	Shibuya-ku	Shinagawa-ku	Shinjuku-ku	Suginami-ku	Toshima-ku
Chofu-shi	Mitaka-shi	Musashino-shi			

### Minato-ku



ABC International School Grades: Ages 12 months - 5 years old © 2-11-8 MotoAzabu,Minato-ku,Tokyo © ABC International School Website



ai International School Grades: Age 18 months - 6 years old

§ 5-4-1 Mita,Minato-ku,Tokyo
 Sai International School Website



American School in Japan, Early Learning Center Grades: Age 3 - 6 yrs old • 6-16-5 Roppongi, Minato-ku, Tokyo • American School in Japan, Early Learning Center Website A list of international schools in Japan is available. A number of education and child-related contents are also available, including articles explaining about Japanese public schools, annual events, enrolment procedures, and a list of English-Speaking classes.





# **Contribution to Foreign Communities**

Operation of Japan Living Guide - Information on daily life, culture, Japanese language, registrations, travel... etc.











Information on all aspects of daily life, culture, Japanese language, food, travel, leisure, various registrations and religions is available in English for foreign residents.









International Money Transfers







### Dissemination of Information on Sustainability - Mottainai, recycling and reuse (donations, second-hand sales)



The Japanese word 'Mottainai' has been used in many countries around the world as a universal language. If you look up 'mottainai' in a Japanese-English dictionary, you will find words like 'waste' and 'too good to...' however, 'Mottainai' has more various meanings. It's a great Japanese word that captures the traditional Japanese spirit of respecting and making the most of things and one's abilities.

In this article, you can find the meanings of the word, example phrases, and the Mottainai spirit.

### The Meanings of Mottainai and Expressions

Mottainai is a handy word with several meanings in a single word. The following meanings and situations can be conveyed with a single word "Mottainai" and there are no equivalent words in other languages. Since there are multiple meanings of this word, the exact terms vary depending on the situation.

1. Shame to waste ...

When there is something that can still be used and you feel it is a shame.

e.g.) It's a shame (mottainai) to throw it away when you've used it only once

It'd be a waste (mottainai) of money to throw this paper away, so let's reuse it!

### 2. Consumed too much ...

When something is consumed too much

e.g.) I've forgotten to switch off the lights yet again. What a waste (mottainai) of electricity!

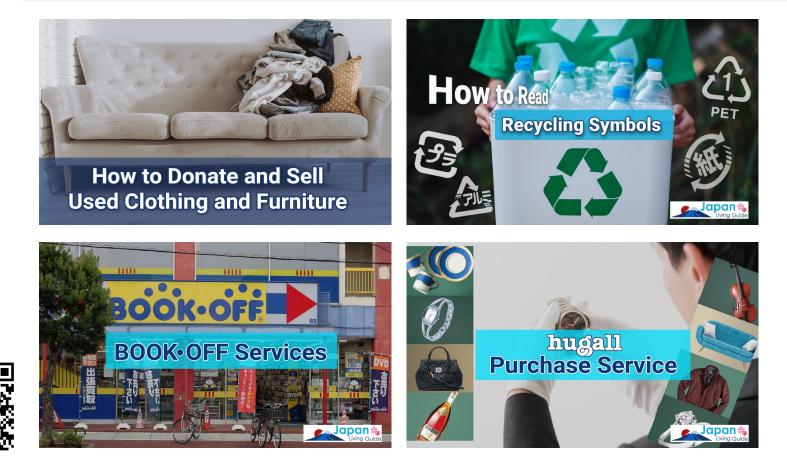
I've made far too many unnecessary purchases... It was a waste (mottainai) of money.

3. Missed (out) something



A full explanation of the meaning and expressions of Mottainai and the spirit of Mottainai that has taken root among Japanese people.

Reusing, donating, selling used items, and recycling are all explained in English.







Dissemination of Information on Sustainability – Information on the origins of Japanese sustainability

Youtube Video : The city of Edo: Sustainable Lifestyle and Japanese History

How Japanese in Edo period lived an earth-friendly life by taking good care of materials, being ingenious and repeatedly reusing them. The video summarizes sustainable history of Edo / Japan in English!

# Japan's Old Sustainability

# Learn from Lifestyle in Edo Period







# **Formation of Foreign Communities**

Expat Expo - Exhibition for foreign residents in Japan



Exhibition for Foreign Residents in Japan : Expat Expo (supported by the Ministry of Foreign Affairs)

All Japan Group cooperates with the organizers from the planning stage. It contributes to building a community between exhibitors offering services to foreign residents.





Disaster Preparedness - Information on earthquakes, typhoons and floods in Japan, evacuation procedures and countermeasures



### Being ready in case of an emergency evacuation

In the event of an emergency evacuation in Japan due to an earthquake, fire, tsunami, or lifeline interruption, it is essential to have an evacuation bag ready.

What goods would you or your family require to survive while you wait to be rescued or for food sugglies to arrive if your home becomes uninhabitable?

We will give you some general packing tips in this brief tutorial so you can be prepared.

#### Backpack

The first item you will need for your kit is a backgook. We recommend one that is not only light but also waterproof and has a lot of pooriests to help your manage your gear. Multi compertment begs, like the one illustrated below, are useful for keeping your materials comparised. A hildy backgook may be a better option for people with more subglies.

It is suggested that you pack the heavier goods near the backpack's rear (the part closest to you when you are wearing it). This will make carrying the backpack easier and less taxing on your body.



Clothing

Pack enough clothes for at least one complete change of clothes (socks, underwear, shirt and pants.)



Disaster preparedness information in English.

What should you do when a disaster happens in Japan? Information is provided in English on daily measures, preparedness, and evacuation procedures.











# **Agricultural Initiatives and Support**



Agriculture - Providing agricultural experience, growing food and labour

### **Rice planting and harvesting**

In partnership with farmers in Chiba Prefecture, employees and their families help farmers plant rice and experience rice planting and fruit tree cultivation. They learn the importance of a stable food supply, provide labor and contribute to securing farmland.

### Supporting the non-profit organization Peace & Nature

Through an international NPO based in Kobe, where Japanese and foreigners work together, children learn the importance of pesticide-free food and environmental creation, and support the implementation of organic farming as part of their environmental activities. To teach the next generation the importance of agriculture, we teach children how to plant rice and plant trees in forests.













Effective use of own premises - Conversion of premises to green fields, conversion to agricultural land

### Conversion of own warehouse sites to agricultural land, etc.

The warehouse site in Kisarazu, Chiba Prefecture, was effectively utilized and planted with fruit tree seedlings, including plums, cherries, pears, kumquats, apples, kiwis, and lawns in March 2022.











Installation and use of photovoltaic power generation to save energy

### Solar power installed in own warehouses and company-owned properties

Solar power is installed on the roofs of warehouses and a company-owned apartment building in Kisarazu, Chiba. The energy is effectively utilized by using the electricity generated to run air-conditioners and transmit electricity.







**CO2** reduction renovation of company-owned properties

### **RIC Central Tower The Entente**

In order to reduce CO2 emissions, energy-saving renovation work was carried out on the company-owned apartments.





Certified for Green Loan Principles





## **Contribution to Local Communities**

Kobe - Supporting local organizations, helping to build communities





### **VISSEL KOBE**

Maeda Real Estate supports Vissel Kobe as an official partner of Kobe's professional soccer team, Vissel Kobe.

### V3 Esports

Maeda Real Estate supports V3 Esports, an E-sports team based in Rokko Island, as a sponsor.

### **Rokko Island Area Development Association**

Maeda Real Estate cooperates with the Rokko Island Community Development Association as a representative organizer in such activities as business-to-business exchange, resident interaction, disaster prevention activities, community cleaning, operation and management of the lawn square.



### **Donations**

Support by donations





ホープ・インターナショナル開発機構 HOPE International Development Agency Japan





Donations were made to an organization that has been providing self-reliance assistance to the people in extreme poverty for over 40 years. Donations were made through the Embassy on the occasion of the massive eruption off the coast of Tonga.



Inclusion and Diversity is a top priority for All Japan Group.

We employ a diverse workforce, including women, the elderly, foreign nationals, and people with disabilities, and have created an environment in which they can fully participate and demonstrate their talents.

We will continue to promote initiatives to raise awareness of human rights throughout the Group.

It is the policy of All Japan Group to provide equal opportunity to all without discrimination as to

